Children in the Workplace Policy

Accommodations for individuals with disabilities in accessing these policies are available upon request by emailing accessiblepolicy@wcupa.edu

Purpose and Scope
These guidelines should be used if bringing a child to the workplace.

Policy Statement
A. Bringing a child to the workplace should be the exception, not the standard. Therefore, it is done only on a temporary basis. Consultation and approval from the immediate supervisor is required in advance.

B. The child cannot be disruptive to the work environment. Nor can the presence of the child negatively impact on the work productivity of the employee, other employees, or students.

C. Consideration must be given to the concerns of others. West Chester University facilities are primarily a place of work and if complaints arise, the child cannot remain in the work area.

D. The employee is responsible for all acts of the child.

Policy Owner: William J. Helzlsouer,
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Approved by:

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Effective Date: 3/19/2021
Next Review Date: (up to 4 years from most recent review or initial approval)
History: Original issued July 21, 1998

Initial Approval: President Adler